

Air Force Reserve Command

Integrity - Service - Excellence



IMA Enlisted Incentives Program



U.S. AIR FORCE

IMA Incentive Bonus



■ Purpose

- To provide retention/enlistment incentives**
- Who gets the bonus**
- Critical AFSCs manned at less than 100%**
 - Currently 53 Bonus AFSCs**
 - Current effective period 1 Apr 04 - 30 Sep 04**
 - Reviewed every 6 months**
- Paydate less than 14 years**
- Within 6 months of current ETS**



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IMA Incentive **Bonus**

■ **How *You* get the bonus**

- **Your AFSC must be on the current critical AFSC list**
- **You must enlist/re-enlist/start re-training during the 6 month window that your AFSC is on the list**
- **AF Form 4010 and written agreement processed through your Program Manager to ARPC**
- **You must have satisfactory fiscal year participation in order to get each annual payment**



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Bonus

~~Amounts~~

- **Reenlistment/Retraining Bonus Amounts**
 - **\$2500 for 3 year enlistment**
 - **\$2000 for subsequent 3 year enlistment**
 - **\$5000 for 6 year enlistment**
- **Prior Service Enlistment Bonus Amounts**
 - **\$4000 for 3 year enlistment**
 - **\$3500 for subsequent 3 year enlistment**
 - **\$8000 for 6 year enlistment**
- **Payment done annually after...**
 - **Satisfactory fiscal year participation**

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AFSC LIST (1 Apr 04 - 30 Sep 04)



- **1A8X1** Airborne Cryptologic Linguist
- **1C0X1** Airfield Management
- **1C0X2** Operations Resource Management
- **1C1X1** Air Traffic Control
- **1C2X1** Combat Control
- **1C3X1** Command Post
- **1C5X1** Aerospace Control and Warning Systems
- **1C6X1** Space Systems Operations
- **1N0X0** Intel Appl & Exploitation CEM
- **1N0X1** Intel Applications
- **1N1X1** Imagery Analysis
- **1N3X0** Cryptologic Linguist
- **1N3X3** Slavic Cryptologic Linguist
- **1N3X4** Far East Cryptologic Linguist
- **1N3X5**, *Intelli* Mid East Cryptologic Linguist



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AFSC LIST (1 Apr 04 - 30 Sep 04)



- **1N4X1 Signals Intel Analysis**
- **1N5X1 Electronic Sig Intel Exploit**
- **1N6X1 Electronic System Security Assessment**
- **1S0X1 Safety**
- **1T0X0 SERE Operations Supt**
- **1T0X1 SERE Operations**
- **1T2X1 Para rescue**
- **1W0X1 Weather**
- **2A1X0 Avionics Sensors Maintenance**
- **2A1X1 Avionics Sensors Maintenance**
- **2A3X2 F-16, F117, RQ-1, CV22 Avionic Systems**
- **2A5X0 Aerospace Maintenance Superintendent**
- **2A6X1 Aerospace Propulsion**
- **2A6X6 Aircraft Electrical Environmental Systems**
- **2E0X0 Comm-Electrical Systems CEM**



AFSC LIST (1 Apr 04 - 30 Sep 04)



- **2E1X1** **Satellite & Wideband Comm Equipment**
- **2E1X4** **Visual Imagery and Intrusion Detection Systems**
- **2E2X1** **Com, Network, Switching and Crypto Systems**
- **2E6X2** **Comm Cable and Antenna Systems**
- **2F0X1** **Fuels**
- **2G0X1** **Logistics Plans**
- **2M0X2** **Missile and Space Systems Maintenance**
- **2S0X0** **Supply Mgt Supt/Supply CEM**
- **2T0X0** **Traffic Management CEM**
- **2T0X1** **Traffic Management**
- **2T1X1** **Vehicle Operations**
- **2T2X1** **Air Transportation**
- **2T3X7** **Vehicle Operations Control and Analysis**
- **2W0X1** **Munitions Systems**
- **2W1X1** **Aircraft Armament Systems**



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AFSC LIST (1 Apr 04 - 30 Sep 04)



- **3A0X1** **Information Management**
- **3C0X0** **Comm-Computer Sys Supt/CEM**
- **3C0X1** **Comm-Computer Sys Operations**
- **3C0X2** **Comm-Computer Sys Programming**
- **3C1X1** **Radio Communications Systems**
- **3C1X2** **Electromagnetic Spectrum Maintenance**

- **3C2X1** **Comm-Computer Systems Control**
- **3E0X0** **Electrical Superintendent/CE CEM**
- **3E0X1** **Electrical Systems**
- **3E0X2** **Electric Power Production**
- **3E2X1** **Pavements & Const Equip**
- **3E4X1** **Utilities Systems**
- **3E4X2** **Liquid Fuels Systems Maint**
- **3E7x1** **Fire Protection**

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AFSC LIST (1 Apr 04 - 30 Sep 04)



- 3E8X1 Explosive Ordnance Disposal**
- 3E9X1 Readiness**
- 3P0X1 Security Forces**
- 3S2X2 Education and Training**
- 3V0X1 Visual Information**
- 3V0X3 Visual Information Production/Documentation**

- 4A0X1 Health Services Management**
- 4A1X0 Medical Material CEM**
- 4A1X1 Medical Material**
- 4H0X1 Cardiopulmonary Laboratory**
- 4N0X1 Medical Services**
- 6C0X0 Contracting CEM**
- 6C0X1 Contracting**
- 7S0X1 Special Investigations**

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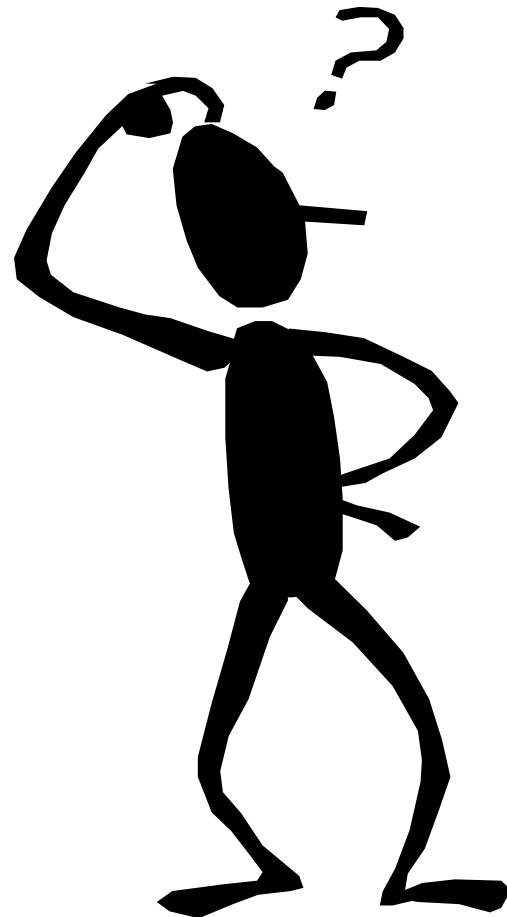
- For more information...
- Contact ARPC/DPRPP
 - 1-800-525-0102 ext 71307
- Fact Sheet on ARPC website



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Questions



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